

Salary Classification	Degree Level	2026 - 2027	11 - 15 Years of Service	16 - 20 Years of Service	21 - 25 Years of Service	26 - 30 Years of Service	31 - 35 Years of Service	36 + Years of Service
		A	B	C	D	E	F	
High School Dean (14) Director of Special Education (10)	Bachelor's	\$ 154,875	\$ 157,856	\$ 159,653	\$ 161,450	\$ 163,242	\$ 165,034	\$ 167,157
	Master's	\$ 160,473	\$ 163,454	\$ 165,251	\$ 167,048	\$ 168,840	\$ 170,632	\$ 172,756
	Master's + 15	\$ 161,442	\$ 164,423	\$ 166,220	\$ 168,017	\$ 169,809	\$ 171,600	\$ 173,724
	Master's + 30	\$ 164,742	\$ 167,723	\$ 169,520	\$ 171,317	\$ 173,109	\$ 174,901	\$ 177,024
	Master's + 60/CAGS	\$ 168,623	\$ 171,604	\$ 173,401	\$ 175,198	\$ 176,990	\$ 178,782	\$ 180,905
	Doctorate	\$ 172,508	\$ 175,489	\$ 177,286	\$ 179,083	\$ 180,875	\$ 182,667	\$ 184,790
High School Director of Curriculum, Instruction & Assessment (37) High School Coordinator of Student Support Services (37)	Bachelor's	\$ 139,616	\$ 142,597	\$ 144,394	\$ 146,191	\$ 147,983	\$ 149,775	\$ 151,898
	Master's	\$ 145,479	\$ 148,461	\$ 150,258	\$ 152,055	\$ 153,846	\$ 155,638	\$ 157,762
	Master's + 15	\$ 146,528	\$ 149,509	\$ 151,306	\$ 153,103	\$ 154,895	\$ 156,687	\$ 158,810
	Master's + 30	\$ 150,089	\$ 153,070	\$ 154,867	\$ 156,664	\$ 158,455	\$ 160,247	\$ 162,371
	Master's + 60/CAGS	\$ 154,275	\$ 157,256	\$ 159,053	\$ 160,850	\$ 162,642	\$ 164,433	\$ 166,557
	Doctorate	\$ 158,463	\$ 161,444	\$ 163,241	\$ 165,038	\$ 166,829	\$ 168,621	\$ 170,745
Director of Athletics and Physical Education (32) Director of Educational Technologies and Media (26) Director of New Teacher Academy (26) Coordinator of Extended Time Programs (27) Coordinator of Early Childhood (27)	Bachelor's	\$ 135,459	\$ 138,440	\$ 140,237	\$ 142,034	\$ 143,826	\$ 145,618	\$ 147,741
	Master's	\$ 140,894	\$ 143,875	\$ 145,672	\$ 147,469	\$ 149,261	\$ 151,052	\$ 153,176
	Master's + 15	\$ 141,865	\$ 144,846	\$ 146,643	\$ 148,440	\$ 150,232	\$ 152,024	\$ 154,148
	Master's + 30	\$ 145,166	\$ 148,147	\$ 149,944	\$ 151,741	\$ 153,532	\$ 155,324	\$ 157,448
	Master's + 60/CAGS	\$ 149,047	\$ 152,028	\$ 153,825	\$ 155,622	\$ 157,414	\$ 159,206	\$ 161,329
	Doctorate	\$ 152,928	\$ 155,909	\$ 157,707	\$ 159,504	\$ 161,295	\$ 163,087	\$ 165,211
Title I Director Director of Adult Education (94) Director of Alternative Education (96) Director of Student Resource Center Director of Mental Health/Behavior/SEL	Bachelor's	\$ 134,655	\$ 137,636	\$ 139,433	\$ 141,230	\$ 143,022	\$ 144,814	\$ 146,937
	Master's	\$ 140,089	\$ 143,070	\$ 144,867	\$ 146,664	\$ 148,456	\$ 150,248	\$ 152,372
	Master's + 15	\$ 141,059	\$ 144,040	\$ 145,837	\$ 147,634	\$ 149,426	\$ 151,218	\$ 153,341
	Master's + 30	\$ 144,359	\$ 147,341	\$ 149,138	\$ 150,935	\$ 152,726	\$ 154,518	\$ 156,642
	Master's + 60/CAGS	\$ 148,241	\$ 151,222	\$ 153,019	\$ 154,816	\$ 156,608	\$ 158,400	\$ 160,523
	Doctorate	\$ 152,122	\$ 155,103	\$ 156,900	\$ 158,698	\$ 160,489	\$ 162,281	\$ 164,405
Middle School Assistant Principal (08) High School Asst. Principal (08) Director of McDonough Freshman Academy (08)	Bachelor's	\$ 133,648	\$ 136,630	\$ 138,427	\$ 140,224	\$ 142,015	\$ 143,807	\$ 145,931
	Master's	\$ 139,254	\$ 142,236	\$ 144,033	\$ 145,830	\$ 147,621	\$ 149,413	\$ 151,537
	Master's + 15	\$ 140,257	\$ 143,238	\$ 145,035	\$ 146,832	\$ 148,624	\$ 150,416	\$ 152,539
	Master's + 30	\$ 143,661	\$ 146,642	\$ 148,439	\$ 150,236	\$ 152,028	\$ 153,820	\$ 155,943
	Master's + 60/CAGS	\$ 147,663	\$ 150,645	\$ 152,442	\$ 154,239	\$ 156,030	\$ 157,822	\$ 159,946
	Doctorate	\$ 151,668	\$ 154,649	\$ 156,446	\$ 158,243	\$ 160,034	\$ 161,826	\$ 163,950

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Director of Adult Education (04)	Bachelor's	\$ 142,408	\$ 145,669	\$ 147,606	\$ 149,543	\$ 151,475	\$ 153,406	\$ 155,529
	Master's	\$ 148,482	\$ 151,742	\$ 153,679	\$ 155,617	\$ 157,548	\$ 159,480	\$ 161,603
	Master's + 15	\$ 149,567	\$ 152,828	\$ 154,765	\$ 156,702	\$ 158,634	\$ 160,565	\$ 162,689
	Master's + 30	\$ 153,255	\$ 156,515	\$ 158,452	\$ 160,390	\$ 162,321	\$ 164,252	\$ 166,376
	Master's + 60/CAGS	\$ 157,589	\$ 160,850	\$ 162,787	\$ 164,724	\$ 166,656	\$ 168,587	\$ 170,711
	Doctorate	\$ 161,926	\$ 165,187	\$ 167,124	\$ 169,061	\$ 170,992	\$ 172,924	\$ 175,047
Alternative School Coordinator (30/35)	Bachelor's	\$ 126,156	\$ 129,137	\$ 130,934	\$ 132,731	\$ 134,523	\$ 136,315	\$ 138,438
	Master's	\$ 131,621	\$ 134,602	\$ 136,399	\$ 138,196	\$ 139,988	\$ 141,779	\$ 143,903
	Master's + 15	\$ 132,596	\$ 135,577	\$ 137,374	\$ 139,171	\$ 140,963	\$ 142,755	\$ 144,878
	Master's + 30	\$ 135,913	\$ 138,894	\$ 140,691	\$ 142,488	\$ 144,280	\$ 146,072	\$ 148,196
	Master's + 60/CAGS	\$ 139,815	\$ 142,796	\$ 144,593	\$ 146,390	\$ 148,182	\$ 149,974	\$ 152,097
	Doctorate	\$ 143,715	\$ 146,696	\$ 148,494	\$ 150,291	\$ 152,082	\$ 153,874	\$ 155,998
Specialist for: ELL Research & Testing Community Outreach & Support of ELL Math Support Specialist (24) Lowell High School Testing and Assessment Coordinator ELA Specialist (24) Science & Social Studies Specialist (24)	Bachelor's	\$ 117,355	\$ 120,336	\$ 122,133	\$ 123,930	\$ 125,722	\$ 127,514	\$ 129,637
	Master's	\$ 122,791	\$ 125,772	\$ 127,569	\$ 129,366	\$ 131,158	\$ 132,950	\$ 135,073
	Master's + 15	\$ 123,761	\$ 126,742	\$ 128,539	\$ 130,336	\$ 132,128	\$ 133,920	\$ 136,043
	Master's + 30	\$ 127,059	\$ 130,040	\$ 131,837	\$ 133,634	\$ 135,426	\$ 137,218	\$ 139,342
	Master's + 60/CAGS	\$ 130,944	\$ 133,925	\$ 135,722	\$ 137,519	\$ 139,311	\$ 141,103	\$ 143,226
	Doctorate	\$ 134,826	\$ 137,807	\$ 139,604	\$ 141,401	\$ 143,193	\$ 144,984	\$ 147,108
Crisis Intervention Specialist Board-Certified Behavior Specialist (93)	Bachelor's	\$ 112,845	\$ 115,826	\$ 117,623	\$ 119,420	\$ 121,212	\$ 123,004	\$ 125,127
	Master's	\$ 118,614	\$ 121,595	\$ 123,392	\$ 125,189	\$ 126,981	\$ 128,773	\$ 130,896
	Master's + 15	\$ 119,643	\$ 122,624	\$ 124,421	\$ 126,218	\$ 128,010	\$ 129,802	\$ 131,925
	Master's + 30	\$ 123,143	\$ 126,124	\$ 127,921	\$ 129,718	\$ 131,510	\$ 133,301	\$ 135,425
	Master's + 60/CAGS	\$ 127,264	\$ 130,245	\$ 132,042	\$ 133,839	\$ 135,631	\$ 137,422	\$ 139,546
	Doctorate	\$ 131,383	\$ 134,364	\$ 136,161	\$ 137,958	\$ 139,750	\$ 141,542	\$ 143,665
Evaluation Team Chairperson (29) School Psychologist ** (17)	Bachelor's	\$ 110,854	\$ 113,835	\$ 115,632	\$ 117,429	\$ 119,221	\$ 121,013	\$ 123,136
	Master's	\$ 116,621	\$ 119,602	\$ 121,399	\$ 123,196	\$ 124,988	\$ 126,780	\$ 128,903
	Master's + 15	\$ 117,651	\$ 120,632	\$ 122,429	\$ 124,226	\$ 126,018	\$ 127,809	\$ 129,933
	Master's + 30	\$ 121,153	\$ 124,134	\$ 125,932	\$ 127,729	\$ 129,520	\$ 131,312	\$ 133,436
	Master's + 60/CAGS	\$ 125,271	\$ 128,252	\$ 130,049	\$ 131,846	\$ 133,638	\$ 135,430	\$ 137,553
	Doctorate	\$ 129,392	\$ 132,373	\$ 134,170	\$ 135,967	\$ 137,759	\$ 139,551	\$ 141,674

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District Support Specialist (39)	Bachelor's	\$ 110,695	\$ 113,677	\$ 115,474	\$ 117,271	\$ 119,062	\$ 120,854	\$ 122,978
Assistant Early Childhood Coordinator (3952)	Master's	\$ 116,464	\$ 119,445	\$ 121,242	\$ 123,039	\$ 124,831	\$ 126,622	\$ 128,746
Student Support Services Specialist / LHS (22)	Master's + 15	\$ 117,491	\$ 120,472	\$ 122,269	\$ 124,066	\$ 125,858	\$ 127,650	\$ 129,773
Discipline and Operations Specialist / LHS	Master's + 30	\$ 120,993	\$ 123,974	\$ 125,771	\$ 127,568	\$ 129,360	\$ 131,152	\$ 133,275
McDonough Freshman Academy Student Support	Master's + 60/CAGS	\$ 125,112	\$ 128,093	\$ 129,890	\$ 131,687	\$ 133,479	\$ 135,270	\$ 137,394
Services Specialist	Doctorate	\$ 129,234	\$ 132,215	\$ 134,012	\$ 135,809	\$ 137,601	\$ 139,393	\$ 141,516
District Support Specialist Mental Health/Behav./SEL								
Teaching Principal (04)	Bachelor's	\$ 106,530	\$ 109,511	\$ 111,309	\$ 113,106	\$ 114,897	\$ 116,689	\$ 118,813
	Master's	\$ 111,995	\$ 114,976	\$ 116,773	\$ 118,570	\$ 120,362	\$ 122,154	\$ 124,277
	Master's + 15	\$ 112,970	\$ 115,951	\$ 117,748	\$ 119,545	\$ 121,337	\$ 123,129	\$ 125,253
	Master's + 30	\$ 116,816	\$ 119,797	\$ 121,594	\$ 123,391	\$ 125,183	\$ 126,974	\$ 129,098
	Master's + 60/CAGS	\$ 120,194	\$ 123,175	\$ 124,972	\$ 126,769	\$ 128,560	\$ 130,352	\$ 132,476
	Doctorate	\$ 124,095	\$ 127,076	\$ 128,873	\$ 130,670	\$ 132,462	\$ 134,254	\$ 136,377
Social Worker (20/21)	Bachelor's	\$ 105,242	\$ 108,224	\$ 110,021	\$ 111,818	\$ 113,609	\$ 115,401	\$ 117,525
	Master's	\$ 110,709	\$ 113,690	\$ 115,487	\$ 117,284	\$ 119,076	\$ 120,867	\$ 122,991
School Psychologist ** (19)	Master's + 15	\$ 111,684	\$ 114,665	\$ 116,462	\$ 118,259	\$ 120,051	\$ 121,843	\$ 123,966
	Master's + 30	\$ 115,003	\$ 117,984	\$ 119,781	\$ 121,578	\$ 123,369	\$ 125,161	\$ 127,285
	Master's + 60/CAGS	\$ 118,906	\$ 121,887	\$ 123,684	\$ 125,481	\$ 127,273	\$ 129,064	\$ 131,188
	Doctorate	\$ 122,809	\$ 125,790	\$ 127,587	\$ 129,384	\$ 131,176	\$ 132,967	\$ 135,091
Guidance Counselor (01)	Bachelor's	\$ 105,215	\$ 108,196	\$ 109,993	\$ 111,790	\$ 113,582	\$ 115,373	\$ 117,497
	Master's	\$ 110,678	\$ 113,659	\$ 115,456	\$ 117,253	\$ 119,045	\$ 120,836	\$ 122,960
Behavior Specialist (92)	Master's + 15	\$ 111,653	\$ 114,634	\$ 116,431	\$ 118,228	\$ 120,020	\$ 121,811	\$ 123,935
	Master's + 30	\$ 114,970	\$ 117,951	\$ 119,748	\$ 121,545	\$ 123,337	\$ 125,129	\$ 127,252
	Master's + 60/CAGS	\$ 118,872	\$ 121,853	\$ 123,650	\$ 125,447	\$ 127,239	\$ 129,031	\$ 131,154
	Doctorate	\$ 122,774	\$ 125,755	\$ 127,552	\$ 129,349	\$ 131,141	\$ 132,933	\$ 135,056
Instructional Specialist (40)	Bachelor's	\$ 105,063	\$ 108,044	\$ 109,842	\$ 111,639	\$ 113,430	\$ 115,222	\$ 117,346
Literacy Specialist (40)	Master's	\$ 110,528	\$ 113,509	\$ 115,306	\$ 117,103	\$ 118,895	\$ 120,687	\$ 122,810
Reading Specialist (40)	Master's + 15	\$ 111,501	\$ 114,483	\$ 116,280	\$ 118,077	\$ 119,868	\$ 121,660	\$ 123,784
Management Information Specialist (31)	Master's + 30	\$ 114,819	\$ 117,800	\$ 119,597	\$ 121,394	\$ 123,186	\$ 124,978	\$ 127,101
Mathematics Specialist (40)	Master's + 60/CAGS	\$ 118,721	\$ 121,702	\$ 123,499	\$ 125,296	\$ 127,088	\$ 128,880	\$ 131,003
	Doctorate	\$ 122,626	\$ 125,607	\$ 127,404	\$ 129,201	\$ 130,993	\$ 132,785	\$ 134,908

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Library Media Specialist (62)	Bachelor's	\$ 97,837	\$ 100,818	\$ 102,615	\$ 104,413	\$ 106,204	\$ 107,996	\$ 110,120
	Master's	\$ 103,300	\$ 106,281	\$ 108,078	\$ 109,875	\$ 111,667	\$ 113,459	\$ 115,582
	Master's + 15	\$ 104,277	\$ 107,258	\$ 109,055	\$ 110,852	\$ 112,644	\$ 114,436	\$ 116,559
	Master's + 30	\$ 107,596	\$ 110,577	\$ 112,374	\$ 114,171	\$ 115,963	\$ 117,755	\$ 119,878
	Master's + 60/CAGS	\$ 111,572	\$ 114,553	\$ 116,350	\$ 118,147	\$ 119,939	\$ 121,731	\$ 123,854
	Doctorate	\$ 115,590	\$ 118,572	\$ 120,369	\$ 122,166	\$ 123,957	\$ 125,749	\$ 127,873
Attendance Officer (28) Early Childhood Coach and Program Developer	Bachelor's	\$ 96,565	\$ 99,546	\$ 101,343	\$ 103,140	\$ 104,932	\$ 106,723	\$ 108,847
	Master's	\$ 102,031	\$ 105,012	\$ 106,809	\$ 108,606	\$ 110,398	\$ 112,190	\$ 114,313
	Master's + 15	\$ 103,005	\$ 105,986	\$ 107,783	\$ 109,580	\$ 111,372	\$ 113,163	\$ 115,287
	Master's + 30	\$ 106,323	\$ 109,304	\$ 111,101	\$ 112,898	\$ 114,690	\$ 116,482	\$ 118,605
	Master's + 60/CAGS	\$ 110,226	\$ 113,207	\$ 115,004	\$ 116,801	\$ 118,593	\$ 120,385	\$ 122,508
	Doctorate	\$ 114,133	\$ 117,114	\$ 118,911	\$ 120,708	\$ 122,500	\$ 124,291	\$ 126,415
Early Childhood Specialist	Bachelor's	\$ 74,784	\$ 77,765	\$ 79,562	\$ 81,359	\$ 83,150	\$ 84,942	\$ 87,066
	Master's	\$ 80,250	\$ 83,231	\$ 85,028	\$ 86,825	\$ 88,617	\$ 90,409	\$ 92,532
	Master's + 15	\$ 81,223	\$ 84,204	\$ 86,001	\$ 87,799	\$ 89,590	\$ 91,382	\$ 93,506
	Master's + 30	\$ 84,542	\$ 87,523	\$ 89,320	\$ 91,117	\$ 92,909	\$ 94,701	\$ 96,824
	Master's + 60/CAGS	\$ 88,445	\$ 91,426	\$ 93,223	\$ 95,020	\$ 96,812	\$ 98,604	\$ 100,727
	Doctorate	\$ 92,351	\$ 95,332	\$ 97,129	\$ 98,926	\$ 100,718	\$ 102,510	\$ 104,634
Case Worker - Bridge Program (13)	Bachelor's	\$ 74,256	\$ 77,237	\$ 79,034	\$ 80,831	\$ 82,623	\$ 84,415	\$ 86,538
	Master's	\$ 79,722	\$ 82,703	\$ 84,500	\$ 86,297	\$ 88,089	\$ 89,881	\$ 92,004
	Master's + 15	\$ 80,696	\$ 83,677	\$ 85,474	\$ 87,271	\$ 89,063	\$ 90,855	\$ 92,978
	Master's + 30	\$ 84,542	\$ 87,523	\$ 89,320	\$ 91,117	\$ 92,909	\$ 94,701	\$ 96,824
	Master's + 60/CAGS	\$ 88,445	\$ 91,426	\$ 93,223	\$ 95,020	\$ 96,812	\$ 98,604	\$ 100,727
	Doctorate	\$ 92,351	\$ 95,332	\$ 97,129	\$ 98,926	\$ 100,718	\$ 102,510	\$ 104,634